

Designated Public Sector Annual Status Report Template

Centralized Supply Chain Ontario operating as "Supply Ontario"

Annual Status Report

Name of Organization

Centralized Supply Chain Ontario operating as "Supply Ontario"

has established a multi-year

Name of Organization

accessibility plan to prevent and remove barriers to accessibility and to meet requirements under the *Accessibility for Ontarians with Disabilities Act* and the Integrated Accessibility Standards.

This Annual Status Report details the required annual update for (year) 2025 on the progress of measures taken to improve accessibility. The purpose of this report is to track our organization's progress and make the public aware of our initiatives.

This report is available online at https://www.supplyontario.ca

To request an alternate format of this annual status report, please contact:

Name (last name, first name)

Email info@supplyontario.ca

Telephone number

ext.

Accessibility Accomplishments in (year) 2025

General Accomplishments ☒ Applicable ☐ Not applicable

Enter in general initiatives related to accessibility that may or may not be directly related to a regulatory requirement or initiatives that don't fall within a particular standard.

Supply Ontario ("SO") held its first commemoration of Red Shirt Day on May 28, 2025. SO recognized this annual event, established by Easter Seals Canada, to further demonstrate its commitment to removing barriers to accessibility and inclusion in our workplace. SO was chosen to participate in, and satisfactorily completed, a random Desk Audit to confirm compliance with the Act and its accessibility standards. SO reviewed and revised its AODA Policy to demonstrate further commitment to abide by the Act and its accessibility standards as they may apply to the organization in the future. Finally, SO reviewed and revised its multi-year Accessibility Plan to reflect amendments to its Disability Accommodation Policy.

Customer Service Accomplishments ☒ Applicable ☐ Not applicable

Enter in initiatives implemented related to the Customer Service Standards. For example, this can include training employees, updating/establishing policies, follow up on feedback received.

SO updated its AODA Policy to demonstrate further commitment to abide by the Act and its accessibility standards as they may apply to the organization in the future, and continued its compliance measures set out in its multi-year Accessibility Plan.

Information and Communications Accomplishments ☒ Applicable ☐ Not applicable

Enter in initiatives implemented related to the Information and Communications Standards. For example, this can include creating accessible documents, updating websites to meet accessibility requirements, developing new policies to ensure information/documents are provided in alternate formats, follow up on feedback.

SO reviewed and revised its Disability Accommodation Policy to enhance compliance with the Act and its standards, and continued its compliance measures set out in its multi-year Accessibility Plan.

Employment Accomplishments ☒ Applicable ☐ Not applicable

Enter in initiatives implemented related to the Employment Standards. This can include, for example, accommodating all candidates during the recruitment process and employment life cycle, steps taken to ensure accommodation plans and ensuring employees have accessible emergency information.

SO reviewed and revised its Disability Accommodation Policy to enhance its compliance with the Act and its standards, and continued its compliance measures set out in its multi-year Accessibility Plan.

Transportation Accomplishments ☐ Applicable ☒ Not applicable

Enter in initiatives implemented related to the Transportation Standards. This can include, for example, installing signage for priority seating, training staff on appropriate use of a vehicle’s accessibility features.

Design of Public Spaces Accomplishments ☐ Applicable ☒ Not applicable

Enter in initiatives implemented related to the Design of Public Spaces Standards. This can include, for example, installing accessible playgrounds, tactile walking surface indicators and establishing design guidelines that take into account accessibility.

Summary of Consultations ☒ Applicable ☐ Not applicable

All designated public sector organizations must establish, review and update multi-year accessibility plans in consultation with persons with disabilities and, when applicable, with a municipal accessibility advisory committee. All municipalities with 10,000 and more residents must establish an accessibility advisory committee. Obligated organizations are also required to consult with the public and persons with disabilities when building new trails and outdoor play spaces. Use this section of the report to outline any consultation that took place during the year.

SO updated is multi-year Accessibility Plan in compliance with the requirements set out in the Act and its standards.

Next Steps

What will be the focus of the new year? Highlight key upcoming initiatives.

Continue accessibility commemorations and maintaining AODA compliance.